

EPHRAIM MOGALE LOCAL MUNICIPALITY

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EXTRACTS FROM THE MINUTES OF THE 1ST ORDINARY COUNCIL MEETING OF
EPHRAIM MOGALE LOCAL MUNICIPALITY HELD ON THURSDAY THE 10TH
NOVEMBER 2016

FILE/S: 2/4/3/6

OC1/03/2016 FIRST QUARTER PERFORMANCE REPORT 2016/17

2/4/3/6

RESOLVED

- 1 That the circulated report be noted first quarter for the period ending September 2016.
- 2 That the Municipal Manager implement the decision accordingly

M.D. MOTHOGWANE
SPEAKER

10 NOVEMBER 2016

FINALISATION BY:

Referred to Manager D. Mokoke by Municipal Manager

M.M. Mathebela
Municipal Manager

14/11/16
Date Received

PURPOSE

To table the performance report for first quarter for 2016/17 ending 30 September 2016 for consideration.

BACKGROUND

In terms of section 40 and 41 of Local Government Municipal System Act 32 of 2000 each municipal council must establish mechanism to monitor and review its performance management system.

The system applied by the municipality in compliance with subsection (1) (c) must be devised in such a way that it may serve as an early warning indicator of under-performance

ATTACHMENT

First quarter performance report 2016/17

RECOMMEND TO RESOLVE

- 1 That the circulated report be noted first quarter for the period ending September 2016.
- 3 That the Municipal Manager implement the decision accordingly

EPHRAIM MOGALE LOCAL MUNICIPALITY

FIRST QUARTER INSTITUTIONAL PERFORMANCE REPORT – 2016/17



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1. Foreword

The purpose of this report is to give feedback regarding the performance of the Ephraim Mogale Local Municipality as required through The Municipal Systems Act No 32 of 2000, section 41(e) and the Municipal Finance Management Act 56 of 2003, section 52(d). The information included in this report is based on the IDP¹ and SDBIP² as developed for the financial year 2016/2017. The scorecards were developed to reflect ***cumulative performance***, therefore the status of indicators are a reflection of the overall performance level achieved year to date.

2. Executive Summary

This report serves as the **First Quarter Institutional Performance Report** for the **2016/2017** financial year **ending October 2017**. It provides feedback on the performance level achieved (accumulative reporting) against the targets as laid out in the IDP/SDBIP Scorecard. In the case of under-performance, the respective concerns or mitigating reasons are highlighted and detail pertaining to the relevant measures taken to address these challenges are included thereto.

The overall performance for the Ephraim Mogale Local Municipality is based on a composite Performance Scorecard of each Department comprising of all indicators assessed in the period under review.

The overall first quarter Institutional performance achieved for the 2016/17 financial year reflected a disappointing **57.1%** with only **44 out of 77 KPI's** assessed attaining set targets, although this was on par to last year's 2015/16 overall performance.

Poor performance levels were experienced in all key performance areas as depicted in the Table Ref No1. The quality of departmental performance submissions needs to be addressed as a significant number of KPI's were not reported on. Departments need to take responsibility and accountability for service delivery and related activities measured in the performance reports, as this is a public document and reflects negatively on the municipality's commitment to service delivery. We need to instil a culture of accountability in the organisation and significantly improve the levels of monitoring and evaluation which are a prerequisite to ensure responsible management decisions can be taken.

¹ Integrated Development Plan

² Service Delivery and Budget Implementation Plan